

Combating the driver shortage by the numbers



“The Numbers”

Month	Applicants	Confirmed for Class	Showed up for Class	Obtained CDL
January 22	130	19	4	1
February 22	110	6	3	1
March 22	118	6	4	1
April 22	107	0	0	0
May 22	119	6	5	0
June 22	109	0	0	0
July 22	77	3	3	0
August 22	83	8	8	1
September 22	96	0	0	0
October (MTD)22	69	14	3	0

“The Numbers”

- Total Applicants 1018
 - Confirmed for class 62
 - Showed up for Class 30
 - Got CDL 4
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- Only 6.1% of the applicants were interested in coming to class
 - 48.4% of those showed up for class
 - 13.3% of those got a CDL and drove
 - .4% of all Applicants are driving for us now

Some people decided that driving a bus was not for them and dropped out, others are still awaiting clearances from their background checks

[Bus driver shortages force dramatic solutions - EducationNC](#)

[North Carolina's school bus driver shortage is real – despite new pay raises. Alex Granados. October 4, 2022.](#)

[Anchorage families reshuffle schedules and lose sleep as ...](#)

[A school bus driver shortage in Anchorage that began in August is dragging on. For families, it has translated to a reshuffling of schedules...](#)

[Bus driver shortages still scramble student commutes a month ...](#)

[Louis' school year. St. Louis Public Radio | By Kate Grumke. Published September 20, 2022 at 4:03 AM...](#)

[School bus driver shortage forces suspension of Waiakea bus route](#)

[School Districts Feeling Impact Of Bus Driver Shortages](#)

[In the school year where most things are back to normal after the pandemic, challenges such as the nationwide bus driver shortage still...](#)

[ACPS delays addressing school bus driver shortage](#)

[Driver shortage forces Peoria school district to cancel some bus routes](#)

[PEORIA, AZ \(3TV/CBS 5\) - Starting Oct. 17, Peoria Unified School District is canceling alternative bus routes for its second quarter,...](#)

[Midcoast school districts struggle with substitute bus driver ...](#)

[Midcoast school districts struggle with substitute bus driver, teacher shortage. By enlisting substitute teachers, bus drivers, custodians and...](#)

[School bus driver shortage continues as 2022-2023 school year begins](#)

[Boyo Transportation says they have 260 drivers but need about 40 more. ... YORK COUNTY, Pa. — Reliance Student Transportation says they have been..](#)

[Bus Driver Shortage: Upper Darby School District in Delaware County, Pennsylvania in need of 10 more UPPER DARBY TWP., Pennsylvania \(WPVI\) -- Like many school districts these days, the Upper Darby School District is facing a bus driver...](#)

[Central Dauphin bus contractor says pandemic 'inflamed' driver shortage](#)

[Central Dauphin bus contractor says pandemic 'inflamed' driver shortage. Published: Sep. 01, 2022, 5:20 a.m.. school bus. A school bus at Krise...](#)

[Students may be on the bus longer this year due to driver shortages](#)

[The driver shortage has gotten desperate for some school districts, ... to put more kids on fewer buses," Pennsylvania Association of School...](#)

[School Bus Drivers: The Unsung Heroes of Education in ...](#)

[In Pennsylvania, school bus drivers are in high demand. ... PSBA has been working to address the driver shortage by launching a...](#)

[.1 month ago](#)

[Shortage of bus drivers in Midstate as school gets closer](#)

[LANCASTER COUNTY, Pa. \(WHTM\) — Bus companies continue to see a shortage in drivers. In Lancaster County, better pay and bonuses have found...](#)

Recruiting and Advertising

• TV	\$3,667
• Gym TV	\$3,000
• Levittown Little League	\$2,500
• Shopping Carts/Benches	\$3,600
• Church Bulletins	\$1,200
• DMV	\$5,760
• <u>Talroo Postings</u>	<u>\$12,500</u>
To-Date 22/23 school year	\$32,227

**What does it take to
become a school bus driver**

Be at least 21 years of age

Fill out a hiring package

Package includes

- Authorization for a criminal background check
- Authorization for child abuse check
- Authorization for a motor vehicle driver history check
- Pre-Employment drug screening

Next:

You will be setup with a CDL\School Bus training class. Total of 29 hours of in class

Classroom - candidate will learn theory for permit tests on the following:

- CDL General Knowledge
- Air Brakes Restriction
- Passenger Endorsement
- School Bus Endorsement

At the end of the class candidate must
pass the Entry Level Driver Training
(ELDT) exam

Pass a School Bus Physical (DL-704)

Apply for Permit(s) Written exam PA form DL-
31CD, pay required fees to DMV

- CDL License fee varies based on your Driver license renewal date
- Air brake Restriction permit - \$5
- Passenger Endorsement - \$5
- School Bus Endorsement - Free

After obtaining all permits. Candidate will be partnered with a trainer to start behind the wheel training.

Behind the wheel training takes approximately 40 hours over several weeks.

Behind the wheel training consist of:

- Vehicle Inspection
- Skills Course
- School Bus Loading/Unloading
- Road Course
- Railroad Crossing(s)

Road test with a state examiner

STA / BTSD Training vs State Training

	State Requirements	STA / BTSD
Classroom Training	14 Hours	29 Hours
Behind the Wheel Training	6 Hours	20 Hours (minimum)

Current Needs

CDL RTS

74

Van RTS

26

Total

100

CDL Drivers

61

Van Drivers

29

Total

90

Office Staff Drivers

5

Total

95

Out on Medical 6

Ave Call Out 5 per day

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new job
rolling!**

