

# New Kent County Public Schools

## Strategic Plan 2025

A Blueprint for Life Success

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### VISION

Inspire, Engage, and Empower

### MISSION

To provide a supportive learning environment where all students are creative in their work, caring for others, and engaged in higher order thinking.

### ESSENTIAL GOALS

- Teaching and Learning

New Kent County Public Schools will provide relevant, engaging learning experiences to encourage higher order thinking, innovation, and lifelong learning.

- Student Safety, Caring Culture, and Global Awareness

New Kent County Public Schools will provide a safe, supportive, inclusive environment focused on community engagement, civic responsibility, and global awareness.

- Steward and Management of Resources

New Kent County Public Schools will provide a quality education for all students through the effective, efficient, and accountable use of resources.

## Teaching and Learning

### Essential Goal 1:

New Kent County Public Schools will provide relevant, engaging learning experiences to encourage higher order thinking, innovation, and lifelong learning.

### Strategies:

- Advance the Instructional Framework
- Implement the College Career and Life Readiness comprehensive plan to meet the goals of the Portrait of a New Kent Graduate
- Create and deliver assessments to provide opportunity for analysis, evaluation, and synthesis
- Provide for and monitor the development of academic, organizational, behavioral, and social competencies to ensure individual students success
- Enable student voice and choice in educational planning and classroom experiences
- Integrate innovative learning practices and the effective use of technology in the classroom.

### Indicators:

- Observational data and lesson planning
- Student College Career and Life Readiness Portfolio
- Industry certifications, Advanced Placement / Dual Enrollment performance, and work experiences
- College and career explorations
- School Quality Indicators

## Student Safety, Caring Culture, Global Awareness

### Essential Goal 2:

New Kent County Public Schools will provide a safe, supportive, inclusive environment focused on community engagement, civic responsibility, and global awareness.

### Strategies:

- Implement and continuously evaluate the crisis/emergency plans
- Communicate with the community regarding resources, safety, and school success
- Provide emotional and behavioral supports to students
- Create a culture of acceptance for diverse groups so all students have a sense of belonging
- Provide opportunities for all students to shape and foster a positive, respectful school culture, civic responsibility and global awareness

### Indicators:

- Crisis plan implementation
- Climate Survey
- Discipline and attendance data
- Review of specific programs and proactive strategies supporting school culture and climate, community engagement, and global awareness
- Ongoing documentation of positive communication of school achievement

## Management and Stewardship of Resources

### Essential Goal 3:

NKCPS will provide a quality education for all students through the effective, efficient, and accountable use of resources.

### Strategies:

- Build a highly qualified and diverse workforce
- Hire and retain staff with competitive compensation and benefits and a positive, supportive work environment
- Provide results-focused professional learning and supports for all staff
- Develop safe, clean, functional infrastructure and operations to support student and staff success
- Implement opportunities and programs to foster student and staff wellness
- Obtain and align resources to achieve desirable outcomes
- Efficiently manage growth of student population
- Provide safe and reliable transportation for students

### Indicators:

- Desirable student/teacher ratios
- Regional salary and benefits comparison
- Faculty retention rate
- Intentional and valuable professional development
- Facility audit
- Quality resources for teaching and learning
- On time transportation reports, accident reports, and bus referrals
- Family and staff nutrition and wellness educational programs
- Student and staff wellness